



Sindikat kulture in narave Slovenije

Union of Culture and Nature of Slovenia

Dalmatinova ulica 4, 1000 Ljubljana

glosa@sindikat-zsss.si

<http://www.sindikat-glosa.si/sl/>

Član / Member

Mednarodne zveze uprizoritvenih umetnikov (FIA), Mednarodne zveze glasbenikov (FIM), UNI Global Union / UNI-MEI

Ljubljana, 26. 8. 2025.

The Honourable Patricia A. Hajdu

Minister of Jobs & Families / Ministrica za delo in družino

Federal Government of Canada / Zvezna vlada Kanade

patty.hajdu@parl.gc.ca



**Zagotavljanje pristnih kolektivnih pogajanj v sporu med
Kanadsko pošto in Kanadskim sindikatom poštних delavcev**

**Respect for genuine Collective Bargaining
in the Canada Post – CUPW-STTP Dispute**

Cenjena gospa ministrica Hajdu.

Dear Minister Hajdu,

V imenu Sindikata Glosa izražamo zaskrbljenost zaradi trenutnega delovnega spora med Kanadskim sindikatom poštних delavcev (CUPW-STTP) in Kanadsko pošto. Članstvo sindikata, ki zastopa poštne dostavljavce v mestih, na podeželju in v predmestjih, je z veliko večino - več kot 68 % glasov je bilo proti - zavrnilo „najboljšo in končno ponudbo“ Kanadske pošte. To je jasen mandat za izboljšanje pogojev dela in za zaščito ter širitev poštних storitev.

On behalf of Glosa, we write to express our concern over the ongoing labour dispute between the Canadian Union of Postal Workers (CUPW-STTP) and Canada Post. CUPW-STTP members - representing both Urban Operations and Rural and Suburban Mail Carriers - have overwhelmingly rejected Canada Post's "best and final offers," respectively with over 68.5% voting no. This is a clear mandate for improved terms and conditions, and for the protection and expansion of postal services.

Zaskrbljeni smo zaradi vloge vlade v tem dogajanju, tudi zaradi šestmesečne prekinitve zakonite pravice poštnih delavcev do stavke, uveljavljanja zakonodaje o vrnitvi na delo in omogočanja prisilnega glasovanja na zahtevo delodajalca. Tovrstna ravnanja dajejo krivično prednost delodajalcu, spodkopavajo pristna kolektivna pogajanja in ustvarjajo nevaren precedens glede delavskih pravic v Kanadi.

Kanadsko vlado pozivamo, da:

- se javno zaveže, da v tem sporu ne bo sprejela nobene dodatne zakonodaje o vrnitvi na delo ali vsiljenega glasovanja;
- spoštuje načelo pristnih in poštenih kolektivnih pogajanj, tako da se ne vmešava v pogajanja;
- spodbuja Kanadsko pošto k pogajanju v dobri veri.

Poštni delavci imajo ključno vlogo pri zagotavljanju storitev prebivalcem Kanade, posebno na podeželju in v oddaljenih skupnostih. Zvezna vlada mora ščititi njihove pravice in zagotavljati poštene ter pravične pogajalske procese. Solidarnostno podpiramo CUPW-STTP in vas pozivamo k ukrepanju.

We are troubled by the government's role in this process, including the six-month suspension of postal workers' legal right to strike, the enforcement of back-to-work legislation and the facilitation of a forced vote at the employer's request. Such actions unfairly advantage the employer. It undermines genuine collective bargaining and sets a dangerous precedent for workers' rights in Canada.

We urge the Government of Canada to:

- Publicly commit to no further back-to-work legislation or imposed votes in this dispute.
- Respect the principle of genuine and fair collective bargaining by refraining from interfering in negotiations.
- Encourage Canada Post to negotiate in good faith.

Postal workers play a vital role in serving Canadians, especially in rural and remote communities. The federal government has a responsibility to protect their rights and ensure a fair and equitable bargaining process. We stand in solidarity with CUPW-STTP and call on you to act accordingly.



S spoštovanjem / Sincerely



Mitja Šuštar
Predsednik / President