



21 bis, rue Victor Massé
F-75009 Paris
Tel. +33 (0)145 263 123
Fax +33 (0)145 263 157
office@fim-musicians.com

DRŽAVNI SVET REPUBLIKE SLOVENIJE

Prejeto:	12-02-2016
Šifra:	
Povezava:	
EPA:	EU:
Sign. zn.:	
Kratika:	

To the Parliament of Slovenia

Paris, 11 February 2016

Dear Member of the Slovenian Parliament,

The International Federation of Musicians (FIM), founded 1948, is the only international organisation representing musicians trade unions. With members in about 70 countries, FIM speaks for hundreds of thousands of musicians in all regions and is recognised by major international bodies such as UNESCO, WIPO, the ILO, the European Commission and Parliament or the Council of Europe.

FIM urges the Parliament of the Republic of Slovenia to vote in favour of the proposed changes to the *Law on Exercising Public Interest in Culture* (ZUJIK).

In particular, we welcome the changes introduced by the Ministry of Culture of the Republic of Slovenia, which seek to improve the position of freelancers or self-employed workers in the cultural sector as regards their access to social dialogue and fair remuneration, thus implementing the Resolution of the European Parliament of 14 January 2014.

The proposal presented by the Ministry of Culture provides that self-employed professionals in the cultural sector shall not employ any other employee and, in accordance with the ILO Recommendation 198 on Employment Relationship, shall be considered workers and therefore be granted workers' rights.

The Ministry of Culture further proposes to introduce the *same pay for same work* principle: self-employed workers who perform comparable work as other employees working for public funded undertakings should receive comparable remuneration.

We also urge the Parliament to accept the change to the provision of the *Law on Exercising Public Interest in Culture* of 2013 dealing with occupational pension of professional ballet dancers. According to current legislation, ballet dancers are compelled to perform until the age of 55 in order to be eligible to pension. Given the extreme physical strain inherent to this profession, such threshold is absolutely unrealistic and should by all means be reduced to a more reasonable level.

We thank you very much in advance for your kind consideration.

Yours Sincerely,

Benoît Machuel
General Secretary

A handwritten signature in black ink, appearing to read 'Benoît Machuel', written over a horizontal line.