



Circular E-005 Brussels, 14 March 2022

To All UNI Europa Affiliates
To the Titular Members and Substitute Members of the UNI Europa Executive Committee

ETUFs recommendations to EWCs on the war in Ukraine

Dear Colleagues,

The international trade union movement condemns Russia's invasion of Ukraine, expresses solidarity with the people, workers and trade unions in Ukraine and demands that all Russian forces leave Ukraine immediately.

Many European Works Councils and multinational companies have taken initiatives to support all those affected by the war. Workers must not bear the brunt of the war whose effects can already be felt on our European industries.

The European Trade Union Federations are thus issuing attached guidance to members in European Works Councils and in companies with the European Company Statute [Societas Europaea – SE] on how to contribute to the calls for solidarity and to start anticipating the impact of the war on the short, medium and long-term.

Please inform Annika Flaten (<u>annika.flaten@uniglobalunion.org</u>) as soon as you hear of any initiative an EWC may take in relation to the war in Ukraine (joint statement with management, request for extraordinary meeting, request for information...).

Best regards

Oliver Roethig Regional Secretary